

## Easter Public Holidays 2019

Members are reminded that the NSW Public Holidays for Easter in 2019 are:

- **Friday 19 April** (Good Friday)
- **Saturday 20 April** (Easter Saturday)
- **Sunday 21 April** (Easter Sunday)
- **Monday 22 April** (Easter Monday)

This means that if an employee works on **ANY OR ALL** of these days, they will be entitled to public holiday penalty rates (**double time and a half**) for all hours worked. This is so even where the day on which the public holiday falls is part of the employee's regular roster.

Permanent employees (including part-time employees) have an entitlement to a paid day off on a public holiday, except where they are requested to work. Where the permanent employee has the day off for a public holiday, they are entitled to their base rate of pay for the **ordinary hours of work on that day**. The base rate of pay excludes allowances, overtime, penalty rates or loadings. However, an employee is NOT entitled to payment if they do not have ordinary hours of work on the public holiday.

Casual employees have a right to reasonably seek a day off on a public holiday, however, they are not entitled to payment for the day unless they worked.

For further information on these holidays contact BusNSW or the NSW Industrial Relations Department on 131 628.